

			Core HR	Compensation & Benefits	Talent Management	Full Solution
Software	Extended	HR Functionality <ul style="list-style-type: none"> • Organization Management • Personnel Administration • Employee and Manager Self Service • Applicant Tracking System 	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓
		Tech Functionality <ul style="list-style-type: none"> • Query and Reporting • Job scheduler • Security manager • Workflow manager • Alerts 	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓
	Foundation HR Functionality <ul style="list-style-type: none"> • Recruitment and Candidate portal • Performance Management (Competencies & Objectives) • Learning and Development • Career and Succession Planning • Cash Compensation • Benefits • Active Dashboard (ADB) • Leave management • Occupational Health & Safety 	✗ ✗ ✗ ✗ ✗ ✗ ✗ ✗ ✗	✗ ✗ ✗ ✗ ✓ ✓ ✓ ✗ ✗	✗ ✓ ✓ ✓ ✗ ✓ ✓ ✗ ✗	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
Services	Standard	<ul style="list-style-type: none"> • Hosting and Administration • Data Backups • Technological Evolution • Functional Evolution • Corrective Maintenance • 24x7 Hotline • Internet Case Management • SaaS Service Manager 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓